

Human Resources

Benefit Snapshot

Because You Matter

Discover the exceptional benefits that set CAC Group apart! We offer a competitive and comprehensive benefits package designed to support your well-being and professional growth. Join us and experience the difference.



Medical Insurance (PPO and High Deductible)
Provided through BCBS of Alabama



Dental Insurance



Vision Insurance



Company Paid Life Insurance and Voluntary Buy Up Options



Company Paid Long Term Disability and
Voluntary Short Term Disability



Traditional and Roth 401k Company Match
of 50% of employee contributions, up to
6% of salary



HSA and Company Contribution



Paid Time Off



12 Weeks of Paid Parental Leave



Company Holidays



Gym Reimbursement



Voluntary Accident and Critical Illness coverage



Mileage Reimbursement



Tuition Assistance & Reimbursement for
continuing education related to obtaining and
maintaining required licensing

We care about the well-being and health of our associates and their families. For this reason, we have designed our associate benefit plans to protect each of you against the financial disaster and hardship that can be brought about by premature death, disability, sickness, or accidental injury. Associates at our company are provided a wide range of benefits.